35

1939 **File No.** 1731/36

B CLASS

P. W. DEPARTMENT VIII
E BRANCH

Subject:—

Retrenchment
P.W.D.
information regarding the
divisional & sub-divisional
charges for each of the years
1910-11 to 1914-15

B [K] 1937

E VIII

File No. 1731/36

Std. Scott. Slip 24-B

G.P.K.—J H 3—50,000—5.54
G. R., G. D No. 2108, dated 22-6-22.]

Correspondence

Sectt 78 A e

DOCKET SHEET (B)

Subject:—

File No. 1731/36

P.W. DEPT.

E. BRANCH.

References:—

Date.	To whom sent.	Notes instructions,

No.515 of 193

From

R.A.Cojjett. Esq.,M.Inst.C.E.,M.R.San.I.M.Inst.W.E.
CONSULTING PUBLIC HEALTH ENGINEER
TO GOVERNMENT, BOMBAY.
Post Box No.39, POONA

To

The Secretary to Government,
Public Works Department, Bombay.

POONA. 27th January 1939.

Subject:- Reorganization of the Consulting Public Helath Engineer, Poona Water Works Divn., and the Dapuri Workshop.

Sir,

With reference to Government Memorandum No. 1731/36-E, dated 18th instant, I have the honour to state that in order to keep Mr. G.G.Sarvate, Temporary Head Clerk, Dapury, in service, I have requested him to accept a lower scale of pay, viz. Rs.105-5-125 with effect from the 1st of March 1939. I am making arrangements to retrench one man on this grade and request your sanction to appointing — Mr. Saravate on the maximum pay of this scale, viz. Rs. 125/- per month.

2. I request the sanction of Government to the Continuance of Mr. Saravate in his present scale of Rs.162/- per month up to the 28th of February 1939, i.e. one month more in order that one month's notice on the other man be completed.

3. I have consulted the Superintending Engineer, Deccan Irrigation Circle, on this subject and we have gone through the list of all clerks in the 3 circles of Deccan Irrigation Circle, Central Circle and the Consulting Public Helath Engineer. He can be accommodated in one post in West Khandesh District, but he is far more valuable to Govt. in his duty at Dapuri.

I have the honour to be,
Sir,
Your most obedient servant,

Sd/-
Consulting Public Helath Engineer
to Government.

p/30/4

1731/36/2738

B P.W.Deptt.

E.B.

Submitted with ref. to G.M.No.1731/36-E, dated the 16-1-39 and the notes underlying it.

2. The proposal to appoint Mr.G.G.Saravate, in the grade of Rs. 105-5-125 with effect from the 1-3-39 and to allow him to draw a pay of Rs.162 p.m., ~~until~~ till the 28-2-1939, i.e one month more may be agreed to. The Con. P.H.Engr., to Govt. has proposed that the pay of Mr.Saravate may be fixed at Rs.125 p.m. in the scale mentioned above. In the case of tempy. estabts., the old scales have been reduced by 10 p.m. The maximum of the scale mentioned above ~~the~~ is therefore Rs.112-8-0. It may be stated that Messars Barve and Kulkarni, clerks in the grade of Rs.75-5-100/, have been appointed in the grade of Rs.30-5/2-70 owing to reorganization. The Con. P.H.Engineer, has proposed that their pays may be fixed at Rs.70,p.m. instead or at Rs. 63 p.m. The F.D. has been requested to advise whether their pays may be fixed at Rs. 70 p.m. or at Rs.63 p.m. If that Deptt. agrees to fix their pays at Rs. 70 p.m., Mr. Saravate may be given Rs. 125 p.m. with ~~x~~ effect from the 1-3-39, otherwise Rs. 112-8-0 p.m. from the above mentioned date.

3. From para 3 of the letter within, it will be seen that there is a vacancy of a clerk in the Khandesh Dn. The S.E. ,C.C. may therefore be asked to accommodate in the C.C. the clerk who will be retrenched.

4. On receipt of orders, the papers will be refd. u.o. to the F.D.

Margin — as per the concluding portion of para. 2. I think

Id/-
30-1-39.

Id/-
30/1

Id/-
30/1

1731/36

2738

V. Urgent

U.O. to F.D. of 31st Jan. 1939.

Hr. F.D.

Please see office note dt. 30-1-39 on the P.W.D. File No. 1731/36 29273 re Messrs. Barve & Kulkarni. In the circumstances stated in that File the P.WD. may be advised to ~~fix~~ fix Mr.Saravate's pay at Rs.112-8-0.

Id/-
31-1-39

Id/-
31/1

U.R. to P.W.D. dt. 30/1/39

p/30/A

1731/36/2738

P.W.Deptt.

E.B.

Submitted with ref. to the O.N.dated the 30-1-39.

2. Please see the O.N. on the linked file No.1731/36/29273, submitted herewith as a separate case. It is accordingly for consideration -

(a) Whether the pay of Mr.Saravate may be fixed at Rs. 125/p.m. with effect from the 1-3-39, as a special case.

(b) Whether his pay may be fixed at Rs. 115 p.m. with maximum of the revised scale with effect from the 1-3-39 in consultaion with the F.D.

3. Please see para.2 of the O.N. dated the 30-1-39 and the note of the Dy. Secy. thereon, agreed to by the Secy. It is presumed that that the F.D. has agreed to allow Mr.Saravate to draw a pay of Rs.162 p.m. till the 28-2-39. The E.D will please confirm this presumption. While issuing the orders/ the Con. P.W.Engr. to Government will be asked to point out the source from which the extra cost involved should be met during the current year.

Id/-
8-2-39

Decesion on para.2 of this case will be on the lines of the decesion on the linked case. F.D. may pleased confirm the presumption in para 3.

Id/-
8/2

Id/-
9/2

U.O. to F.D. dt. 10th Feb. 1939.

p/30/4

Finance Department.

F.D. Please see office note on the linked P.W.D.file
may agree to the fixation of Mr. Saravate's pay at Rs.112-8-0
plus Rs. 2½ as personal pay as a special case with affect
from 1-3-39.

2. F.D. may also agree to the drawal of pay of Rs. 162 by
Mr. S. till 28-2-39.

Id/- 11-2-39 Id/- 13-2

U.R. to P.W.D. dt. 14-2-39.

p/30/4

No 781 of 1939

From

R.A.Collett, Esq., M.Inst. C.E.,M.R.San.I.,M.Inst.W.E.
CONSULTING PUBLIC HEALTH ENGINEER
TO GOVERNMENT, BOMBAY,

POST BOX No. 39 POONA.

To

The Secretary to Government,

Public Works Department, BOMBAY.

POONA 9 February 1939.

Subject:- Establishment.

Sir,

In continuation of this office No. 1824, dated 21st December 1938, I have the honour to report as under:-

2. In order to retain the services of - - - Mr. G.G.Saravate, Temporary Head Clerk at Dapuri, as recommended in this office No. 515, dated 27th January 1939, two men in the lower grade, next junior, have been served with one month's notice and the pay of the two clerks is - proposed to be reduced to the maximum of the lower grade from 1st March 1939 as noted below :—

	Present pay Rs.	Reduced pay Rs.	Proposed pay Rs.
(a) Mr. V.D.Panse, Clerk	113	90	100
(b) Mr. K.V.Bhagwat " "	90	63	70

I do not think Government would wish to reduce these men to the maximum in the lower scale and then cut them — a further 10 per cent. Their work has all along been appreciated by all officers under whom they have worked throughout their service of about 19 years and they are trained for duties in the Dapuri Workshop, which is run on a commercial basis.

3. I therefore strongly recommend that their pay may be fixed at Rs. 100/- and Rs.70/- per mensem from 1st March 1939 and Government may kindly be moved to accord their - - sanction to this. In the meanwhile, they will be paid at the reduced rates.

I have the honour to be
Sir,
Your most obedient servant,

Sd/-
Consulting Public Health Engr.,to Govt.

p/30/4

1731/36
3954

P. W. D.

E.B.

Submitted with ref, to the C.N. dated the 8-2-39.

2. In view of the letter within from the Con. P.H.Engr., to Govt., the draft put up may issue, in the first instance, It does not seem necy. to submit the papers to the H.M.P.W.D. After the reply from the Con. P.H.Engr. is received, the necy. note with ref. to para.1 of the F.D. note will be put up.

3/3. The post of the Head Clerk, Dapury Workshops, held by Mr. Saravate, has been abolished in the reorganization. The Con. P.H.Engineer first recommended that Mr. Saravate might be appointed in the grade of 100-5-125 as he was retronching one clerk in the above-mentioned grade. Instead of reducing one clerk, as proposed, the C.P.H.E. proposed to reduce the pays of Messrs. V.D.Panse and K.V.Bhagwat, clerks, as proposed with. If the proposal of the C.P.H.E. ~~xxxx

1731/36
3954.

No. 1731/36-E.
P.W.D., B.C., 22nd Feby. 1939.

Subject: Reorganization of the office of the Con.P.H.Engr. to Govt. etc.

Memo.

With ref. to the correspondence ending with his letter No. 781, dated the 9-2-39, the Con.P.H.Engr. to W Govt. is informed, ~~xx~~ with com liments, that Mr. G.G.Saravate, clerk, should be paid at the rate of Rs. 162 p.m. for the month of Feby. 1939. Orders re: his pay in the grade of Rs. 105-5-125 with effect from the 1-3-39 will issue later.

2 The ultimate result in the fixation of pays of Messrs. G.G.Saravate, V.D. panse and K.B.Bhagwat in the ~~grade~~ grades of Rs.105-5-125, Rs.57-5-100 and Rs.30-5/2-70 respectively will be that Mr. Bhagwat will displace one clerk in the grade of Rs. 30-5/2-70. It is presumed that notice of termination of services to one clerk in the grade of Rs. 30-5/2-70 with effect from the 1-3-39 has been issued; if so, the name of the clerk and the pay drawn by him should be reported to Govt. and the S.E.,C.C., should be asked to accommodate him in the C.C. - vide para.3 of the letter from the Con. P.H.Engineer, to Govt, No. 515, dated the 27-1-39.

3. The C.P.H.E. is requested to point out the source from ~~which~~ which the extra cost involved in the grant of a pay of Rs. 162 p.m. to Mr. Saravate should be met during the current year.

By order of the G. of B.

Id/-
21-2-39

Copy, with a copy of the letter from the Con.P.H. Engr. to Govt. No. 515, dated the 27-1-39, forwarded to -

the P.D.
the A.G.Bombay (Thro: the P.D.),
the S.E.,C.C.,

for information.

2. The S.E.,C.C., is requested to appoint the clerk, whose services have been terminated, in the C.C.

Id/-
21-2-39

Id/-

p/30/4

No.1421 of 1939.

From

R.A.Collett, Esq:, M.Inst.C.E.,M.R.San.I., M.Inst.W.E.,

CONSULTING PUBLIC HEALTH ENGINEER
TO GOVERNMENT, BOMBAY.

POST BOX No. 39, POONA

To

The Secretary to Government,
Public Works Department, BOMBAY.

POONA 13th March 1939.

Subject:-

Re-organization of the Office of the Consulting Public Health Engineer, Poona Water Works Divn: and Dapuri Workshop.

Sir,

With reference to G.M.,P.W.D., No. 1731/36-E, dated the 22nd Februaru 1939, I have the honour to inform you that the name of the clerk, who has been displaced by Mr. Bhagwat, clerk, is Mr. C.S.Mudliar, on a monthly salary of Rs. 30/-, the date of his appointment being 21st April 1938, and he was served with due notice in time of the termination of his service with effect from the 1st March 1939. The Superintending Engineer. Central Circle, as per instructions in the G.M. referred to above.

2. The extra cost involved in the grant of pay of Rs. 162/- per mensm,to Mr. C.G.Saravate, was anticipated before the surrender of funds communicated under this office No. 714 dated the 7th Feb.,1939, for "50-Civil Works, Provincial., ~~(b)~~
(b) Pay of Establishment", and thus the above cost can be met from the provision.

I have the honour to be,
Sir,
Your most obedient servant,

Encl. nil.

Sd/-
Consulting Public Health Engineer,
to Government.

Copy forwarded with compliments to the Superintending Engineer Central Circle, for information, in continuation of this office No. 1420 dated 13-3-39.

p/30-4

1731/36
6799

P. W. D.

E.B.

Resubmitted after issue, with ref. to G.M. No1731/36-E, dated the 22-2-39 and the O.M. underlying it.

2. The Com. P.H.Engr. to Govt. reports that the service of Mr. C.D.Mudliar, a clerk on Rs. 30 p.m. in the grade of Rs. 25-5/2-65 (revised scale) have been dispensed with with effect from the 1-3-39. The point for consideration is the fixation of pays of Messrs. C.G.Saravate, V.D.Panse and K.V.Bhagwat, clerks. The F.D. has advised that the pay of Mr. Saravate may be fixed at Rs. 112½ plus Rs. 2½ p.m. personal pay i.e. at the maximum of the revised scale of Rs. 90-5-115 against Rs. 125 (the maxium of the old scale of Rs. 105-5-125). Messrs. Panse and Bhagwat have been appointed from a higher to a lower grade and the Com.P.H. Engr. accordingly recommends that their pays may be fixed at the maxim of the old scales viz. Rs. 103 and Rs. 70 respectively with effect from the 1-3-39. As per the advice of the F.D. on the linked case, the pays of Messrs. Panse and Bhagwat will be as under with effect from the 1-3-39, i.e. at the maximum of the revised ~~subor~~ scales.

Mr. Panse Rs. 90 plus Rs. 5 personal pay.
Mr. Bhagwat Rs. 63 " Rs. 2 personal pay.

3. Please see the O.M. on the linked case. The pays of Messrs. Saravate, Panse and Bhagwat may be fixed on the lines of the linked case. Yes

Id/-
6-4-39

Id/-
10-4

Yes See note on linked case

Id. 20-4-39

Please see office note F.D. on the linked P.W.D. file whatever decesion is arrived at on that file may be made applicable to the cases mentioned in this file.

Id/-
29-4-39.

Mr. [illegible]:- [illegible] above 19 year's service. He may be paid Rs. 70/-

Mr. Pansai- He appears from pay 83 that he too has served about 19 years. I think in his case p.91 pay suggested by F.D. is in order.

Mr. Saravatai- Will P.W.D. please ascertain about this total service is?

Id/-
2-5

U.R. to P.W.D. dt. 21-2-39

p/30/4

Details of Service.

Office in which employed and rank.	Pay			Date From	Date To	Period of Service in each appointment.		
	Rs.	as.	p.			Y.	M.	D.
Govt. Central Store & Workshops Dapuri, Clerk.	25	-	-	26-1-16				
-Do-	30	-	-		30-11-16	-	10	14
-Do-	40	-	-	1-12-16	8-11-17	-	11	8
Head Clerk	60	-	-	9-11-17	31-3-19	1	4	23
	70	-	-	1-4-19	28-2-21	1	11	-
	105	-	-	1-3-21	28-2-22	1	-	-
	115	-	-	1-3-22	28-2-23	1	-	-
	119	-	-	1-3-23	29-2-24	1	-	-
	124	-	-	1-3-24	28-2-25	1	-	-
	130	-	-	1-3-25	28-2-26	1	-	-
	135	-	-	1-3-26	28-2-27	1	-	-
	140	-	-	1-3-27	29-2-28	1	-	-
	145	-	-	1-3-28	28-2-29	1	-	-
	150	-	-	1-3[illegible]29	28-2-30	1	-	-
	155	-	-	1-3-30	28-2[illegible]31	1	-	-
	160	-	-	1-3-31	29-2-32	1	-	-
	165	-	-	1-3-32	30-11-32	-	9	-
	149	-	-	1-12-32	28-2-33	-	3	-
	154	-	-	1-3-33	28-2-34	1	-	-
	157	-	-	1-3-34	28-2-35	1	-	-
	162	-	-	1-3-35	30-11-38	3	9	-
Dapuri Sub-Dn., Head Clerk.	162	-	-	1-12-38	28-2-39	-	3	-
Public Consulting/Health Engineer's Office Clerk.	113	-	-	1-3-39				

True Extract.

Id/-

Consulting Public Health Engineer to Government.

p/30-4

No. 3328 of 1939.

From

R.A. Collett, Esquire,

CONSULTING PUBLIC HEALTH ENGINEER
TO GOVERNMENT, BOMBAY,
Post Box No. 39, POONA

To

The Secretary to Government,

Public Works Department. Bombay.

Poona 7 June 1939

Subject:- Establishment
Pay of Mr. C.G.Saravate, Clerk.

Sir,

With reference to G.M. No. 1731/36-E, dated 1st June 1939, I have the honour to inform you that the total service rendered by Mr. C.G.Saravte, Clerk, is 23 years, 4 months and 16 days to end of May 1939, his date of entrelment being 15th January 1916 A.M. An extract showing other particulars of this service is herewith forwarded for information.

I have the honour to be
Sir,
Your obedient servant,
Sd/-
Consulting Public Health Engineer
to Government.

Encl:- 1 Extract from
service roll.

g/30/4

1731/36
131790

P. W. D.

E.E.

Submitted with reference to G.M.No. 1731/36-I dt.the 1-6-39 and the Secy. F.D's note underlying it.

2. The total service rendered by Mr. G.G.Saravat Clerk, on the 31-5-39, is 23 years 4 months and 16 da days.

The papers may now be referred us to the F.D's with a request to advise at what rate the pay of Mr. Saravate may be fixed with effect from the 1-3-39.

Id/-
24-6-39.

Id/-
26-6

U.C. to F.D. dt. 25th June 1939.

B/30/4

Finance Department.

Submitted with reference to the Secretary's note dated 2-5-1939.

2. Mr. S. has put in 23 years' service. The P.W.D. proposal is to fix Mr. Saravate's pay at Rs. 125, the maximum of the old pay scale of Rs. 105-5-125 (vide P.W.D. notes at page 77 ante and P.W.D. notes at pages 15-16 of the loose papers put up below). F.D.'s propose is to fix Mr S'S pay at Rs. 112½ plus Rs. 2½ personal pay as a special case from 1-3-39 on the ground that the maximum of the new payscale of Rs.95-5-115 (corresponding to the old pay scale of Rs. 105-5-125) has been fixed at Rs. 115 and the new entrants in the above new scale will rise to Rs. 115. The Scales quoted above are sanctioned for permanent clerical staff in the P.W.D. No orders fixing timescales of pay fo temporary staff in the P.W.D. have yet been issued; but the pay of old entrants on the temporary estabt. is regulated by the timescales fixed for corresponding permanent estabt. Accordingly Mr. Saravate's pay (being an old entrant) is to be regulated in the old payscale of Rs. 105-5-125. The maximum of Rs. 125 of this scale is reduced by 10% for persons on the temporary estabt. (vide F.D. notes on pages 9 and 17 of papers put up below). Thus Mr. S. can rise to the maximum if Rs. 125 less 10% = Rs. 112½. In view of the considerations set forth in the P.W.D., notes at pages 11-12 of the loose papers below we have agreed to the fixation of Mr. S.'s service being 23 years he cannot have risen in the ordinary course to the maximum of the scale of Rs. 105-5-125 (the lower scales being Rs. 75-5-100 and Rs. 30-5/2-70) had he been permanent from the begining of his service. In the above circumstances it appears that F.D.'s proposal to fix Mr.S's. pay at Rs. 112½ plus 2½ personal pay is reasonable and the P.W.D. may be advised to fix his pay accordingly.

Id/-
14-7-39

Id/-
14/7

U.R./ to P.W.D. dt. 17-7-39.

P/30-4

3731/36.
13790

P. W. D.

S.E.

Submitted with ref. to the O.Ms. dated the 6-4-37 and the 24-6-39.

2. The pays recommended by this Deptt. and those suggested by the F.D. are as under:-

	Pay suggested by this Deptt.	Pay suggested by the F.D.
Mr. K.V.Bhagwat	Rs. 75/-	Rs. 70/-
Mr. V.D.Panse	Rs.100/-	Rs. 90 plus Rs. 5 fixed personal pay.
Mr. G.G.Saravate	Rs. 125/-	112-8-0 plus Rs. 2-8-0 fixed personal pay.

In view of the F.D. note, the pay of Mr. Saravate, who is non-qualified, may be fixed as suggested by the F.D. Mr. Panse has putting over 22 years service. The scales of clerks are Rs. 30-5/2-70 (Rs. 40 to a qualified clerk) and Rs. 75-5-100. Mr. Panse is a qualified clerk. Normally he would reach Rs.100 after a service of about 17 years. It is accordingly for consideration whether the advice of the F.D.may be accepted or whether that Deptt. may be requested to agree to fix his pay at Rs. 100 p.m. with effect from the 1-3-39.

Id/-
11-8-39 I think it will be best to treat the three men clerks to accept the views of the F.D.

Id/-
17-8

I agree with F.D. generally except in the case of Mr. Saravate where I feel the cut is very hard.

In the first two cases the cut works to nearly 20% of the pay. (90/70 and 113/95). In Mr. Saravate's case the cut would be nearly 30% . F.D.'s suggestions seem mainly based on the length of service. In Saravate's case the quality also needs consideration. He has been drawing nearly Rs. 150/- or more twice the last 10 years , and seems to have given entire satisfaction to his superiors.

I would wish F.D. to consider if the P.W.D. proposal to give him 125/- can be agreed to

Id/-
17-8

Id/-
19-8

U.O. to F. D. dt. 21st August 1939.

p/30/4

Finance Department

Submitted with reference to this office Note dated 14-7-1939.

2. Please see the P.W.D. Secy.'s note dated 17-8-1939. He has stated that the cut in the case of Mr. S. is very hard in that his pay is reduced from Rs. 162 to Rs. 113, i.e. a reduction of nearly 30%. In the cases of Messrs. Bhagvat and Phanse the cut works out at 23 and 16 per cent respectively. Similarly in the cases of Messrs. Darve and Kulkarni their pays were reduced from 83 and Rs. 90 respectively to Rs. 70 p.m. in each case The reduction work s out to 16 and 23 per cent. respectively. P.D. has advised to fix Mr. S's. pay at Rs. 112½ plus 2½ as p/h. on the basis of his total [illegible] service as in other cases of clerks mentioned above and it may be stated that this is the safe criterion one to adopt in fixing pays. Mr. S. would suffer a reduction of 30 per cent presumably because his pay must have been more inflated as compared to other clerks. If this is correct there does not appear any justification to reconsider his case in view of the fact that whatever is due to him on service basis has been vouchsafed to him. We may advise the P.W.D. as above.

Sd/-
22-8-39

Sd/-

U.R. to P.W.D. dt. 24/8/39

nB30/4

74.31

1731/36
13790

E.B.

Submitted with reference to the office Note dated the 11th August 1939, and the Secretary's note following it.

2. The Finance Department states that the pay of Mr.Saravate seems to be inflated when compared with those of other clerks. In this connection, please see the statement showing the pays drawn by Mr.Saravate. During the period from the 16th Jan. 1916 to the 28th Feb.,1925, he was not granted increments in accordance with a regular scale and the increments granted were not at regular intervals. Since the 1st March 1925, his pay is, however regulated in the scale sanctioned for head clerks of Ex.Engr. Mr. Saravate was lucky in getting the Head Clerk's post very early. His pay as head clerk cannot be considered to be inflated. It is accordingly for orders whether the Finance Department may be requested to reconsider its advice and to agree to fix the pay of Mr. Saravate at Rs. 125/- per mensem with effect from the 1st March 1939.

Id/-
8-9-39

I think F.D. should agree to this; Mr.Saravate should not now be made to suffer because his efficiency marked him at for early promotion, it is unfair to call this "inflaction of pay".

Id/- I agree
8-9

U.O. to F.D. dt. 12th Sept. 1939.

F.D.

Submitted for orders with reference to this Deptt. notes at page 107 ante. We have proposed to fix Mr.S's. pay on the basis applied in other cases of clerks. In the Revenue Deptt even though Mr. Murzello was drawing Rs.200/- as head clerk in the grade of Rs.150-10-200, his pay was fixed at Rs.139 plus Rs. 1 as personal pay to be absorbed in future increments in the time scale of Rs.60-4-100-5-160. The above rate of Rs.139 was fixed taking into account his total previous service. It will be seen that Mr. Murzello's pay dropped down from Rs.200 to Rs.140, a reduction of 30 p.c. Instances

Like this can be quoted in other Deptts.

Whole Govt. servants have suffered reduction of pays either owing to restrenchment or reorganisation x in those circumstances the fact that Mr.S. suffers a reduction of 30 p.c. in his pay last drawn as head clerk can hardly justify a different treatment to be noted out to him.

Id/-
13-9-39

Mr. Saravate's old post of headd clerk has been retrenched and the pay which he drew as head clerk does not really apart the pay to be given to hi, in the post of clerk which he accepted. He is fortunate in not haveing been thrown out of employ altogether. In his post of clerk, we have agreed to fix his pay after taking into account his whole service as a result of this, he becomes entitled to the maximum of the old. scale approcable to his post. The C.P.H.E. has also recommended that the clerk should be given the maximum, but he has wrongly placed the maximum at Rs.125 and the case of tempy. Govt. servant in the P.W.D. permanant cut of 10% Rs. has been imposed as a general measure. The amount admissible to Mr.S. is therefore Rs.112½. as, however, this is lower than the maximum admissible to new entrants which is Rs.115, we have agreed to give Mr.S. a personal pay of Rs. 2/8 This is as far as we could go.

We may, therefore, adhere to our previous advise. It is impoeratmant that these cases should be dealt with accoording to some principle and not according to hapazard views of a suitable figure. There are other cases of this kind in which we have pressed for the observance of some method.

Secy.

Id/-
14-9

If P.W.D. desires to press this case any further, it may be submitted for orders to H.M., F.D.

Id/-
19-9

U.R. to P.W.D., dt. 19-9

3+ 33

1731/36/1390

P.W.D.

E.E.

Submitted with ref. to the Dy.Secy's note dated the 8-9-30, concurred ~~my~~ in by the Secy.

2. It is for consideration-

(a) Whether the papers may be submitted to the H.M.,F.D. thro. the H.M.P.W.D. for orders.

or

(b) the pay of Mr. G.S.Saravate, clerk may be fixed at Rs.112-8-0 p.m. plus Rs. 2-8-0 p.m. fixed personal pay with effect from the 1-3-39, as previously advised by the F.D.

Id/-
29-9-39

We have done our best
~~Before checks out best~~, I think the advise of F. D. may now be taken.

Id/-
30-9

E.E.

Resubmitted.

2. The draft memo put up may issue, if approved.

Id/-
5-10-39

Id/-
5-10

P/1-5

1731/36
13790

No. 1731/36-B.

P.W.D., B.C., 10th October 1939.

Subject:- Fixation of pays of Messrs. G.G.Saravate, V.D.Panse and K.V.Bhagwat, clerks.

With reference to the correspondence ending with his letter No. 3328, dated the 7-6-39, the Com. P.H.Engr. to Govt. is informed, with compliments, that the pays of the following clerks should be fixed as under:-

Mr. G.G.Saravate - Rs. 112-8-0 p.m. plus Rs.2-8-0 p.m. fixed personal pay (i.e. the maximum of the revised scale of Rs. 95-5-115) with effect from the 1-3-39.

Mr. V.D.Panse - Rs.90/- p.m. plus Rs.5/- p.m. fixed personal pay (i.e.the maximum of the revised scale of Rs.70-5-95) with effect from the 1-3-39.

Mr. K.V.Bhagwat - Rs.70/- p.m. (i.e. the maximum of the old scale of Rs.30-5/2-50 E.B. 5/2-70) with effect from the 1-3-39.

The Com. P.H.Engr. is requested to point out the source from which the extra cost involved should be met during the current year.

Id/-
5-10-39 By order of G. of B.

Copy, with copies of letters from the Com.P.H.Engr. to Govt. No.515, dated the 27-1-39 and No.781 dated the 9-2-39 forwarded to

the F.D.,

the A.C., Bombay (through the F.D.) for information.

Id/-
5-20-39.

p/1-5